

Position: Commercial Roll Off Driver

Division: Budget Bin

Base Location: Hamilton, ON

Travel Required: Yes, Regional, no overnights

Status: Full-time, Permanent

Schedule: Monday to Friday – 10 hr. shifts, alternating Saturday, early morning starts 6am

*****Please apply online: <https://budgetbin.bamboohr.com/jobs/view.php?id=6>*****

In business since 1993, at Budget Environmental we believe that the key to our success is our honest, motivated and well qualified team. Our employees are committed to the highest standards and best practices, always striving to not only meet, but to exceed the industry standards for protecting the health and safety of our coworkers, the public, and the environment. Budget Environmental is committed to continuous improvement by investing in the best equipment and training for our employees.

Budget Environmental operates a solid, modern and well-maintained fleet, offers competitive wages, overtime after 44 hours, bonus programs, RRSP contributions and benefits.

We are in search of DZ Drivers to provide safe, effective and attentive customer service to our Roll -Off bin customers. The right candidate for this position will have a minimum of 3 years' experience within the waste industry, have a valid DZ license, a positive attitude and a willingness to provide top notch customer service.

Summary:

Budget Environmental Drivers are responsible for the safe operation of heavy-duty trucks and are responsible for the safe movement, transport and dumping of containers filled with waste or recyclable material. Driver navigates high traffic and congested roadways, driveways, alleyways, construction sites, landfill and transfer stations.

Responsibilities:

Operational - 80%

- Perform pre- and post-inspections of assigned vehicle/equipment and document checks utilizing our standard forms and/or our online tools
- Drive roll-off truck along designated commercial and residential routes to collect construction debris and take it to the landfill or transfer station for disposal
- Inspect drop off area according to safety and delivery standards
- Responsible for 10-15 runs per day (Hamilton, Niagara area, GTHA)
- Clean loose trash off truck and/or ground around truck and container that spills during dumping process to maintain clean customer site and safety along roads and highways
- Clean waste debris from the truck body on each transfer or landfill run
- Tarp bins to ensure no debris exits bin (manual or automatic)
- Comply with all transportation laws and procedures

Customer Service

- Courteously interacts with customers and/or the public along the route to answer questions, concerns, or respond to requests.
- Where appropriate, leave the customer's location clean and free of debris.
- Position containers on the customer's property in a manner that ensures containers do not block driveway entrances or traffic.

Safety

- Operate vehicle in accordance with Budget Environmental Inc's Health and Safety Rules, Programs and Policies, OHS (Occupational Health and Safety) and DOT (Department of Transportation) requirements as well as all local, provincial and federal laws
- Immediately report all unsafe situations or service-related issues to Dispatch.
- Attends and participates in all scheduled training programs, briefings, and meetings as required
- Notify Management of any incidents, accidents, injuries, or property damage.
- Notify Management or Dispatch of service interruptions, including blocked containers, closed lots, streets, alleyways or potential safety hazards.
- Identify and reports all containers in need of repair or replacement.

Reporting - 20%

- Properly track and document activity log

- Report any issues or incidents to dispatch
- Notifies supervisor of issues requiring management action.
- Maintains and submits daily route/productivity sheet, and vehicle condition report
- Completes and submits the vehicle condition report at the end of the shift to the maintenance manager.

Qualifications

- Minimum 2 Year commercial driving experience
- Minimum 1 year driving experience with Roll Off Trucks (Tandem, Tri-Axel, 13-18 speed, manual transmission Roll Truck with cable cord)
- DZ Ontario driver's license
- Clean drivers Abstract, CVOR, and Reference letter (if applicable)

Human Skills

- Excellent oral and communication skills
- Customer Service
- Ethical and works with a high level of integrity
- Adaptability/ Flexibility
- Decision Making and Judgement
- Problem Solving
- Accountability and Dependability
- The ability to work as part of a team
- Observation/Attention to detail

Working Conditions

- Required to use motor coordination with arm, hand, finger, and leg dexterity continuously and repeatedly throughout a 10 – 12-hour shift.
- Requires pulling, bending, twisting, climbing, sitting, and lifting repeatedly up to 40lbs (disconnect and reconnect bins/cable)

Budget Environmental Group is committed to Employment Equity and Equality and maintaining a diverse workforce. Job applicants with a disability who require reasonable accommodation for any part of the application or hiring process can contact our Human Resources Team at hr@budgetenvironmental.ca.